



Nordic Fathers on Paternity Leave Helsinki March 31st, 2022

Matts Hertsberg, Chairman VBU, Sweden
www.vardnad.se

”Barns bästa i skilda världar”



Swedish parental leave (föräldraförsäkring)

- **Introduced as late as 1974.** Parents were paid to stay at home with their children for the first time. In the first year fathers took less than one percent.
- **Today the total is 480 days – still a world record!**
 - 240 days for each parents at approx 80 % of income (except 45 days each at minimum level)
 - One parent can transfer his or her days to the other parent but for 90 days
- **In 2021 men took 30 % of total parental leave**
- Parental leave can only be taken by a **custodian** – very discriminatory

Caring for sick child (VAB)

- Up to **120 days** a year until the child is 12
- Just below 80 % of income with a cap
- Men took **40 %** in 2021 (compared to 30 % of parental leave)

Despite the fact that fathers stay at home much less than mothers, the fact that they due has been a huge driver of equality between the parents to the benefit of children and families

Way forward for parental leave

- Increase the part that cannot be transferred to other parent
and/or
- Split 50/50 if parents cannot agree

**Shared Parenting needs to be recognized as the norm.
All evidence points in this direction.**

Thank you!

www.vardnad.se



LASTEN OIKEUDET



MANNFORUM.ORG

LIKEVERD OG LIKESTILLING FOR MENN OG FEDRE FÉLAG UM FORELDRAJAFNRÉTTI
BARN Á RÉTT Á BÁÐUM FORELDNUM



”Barns bästa i skilda världar”

