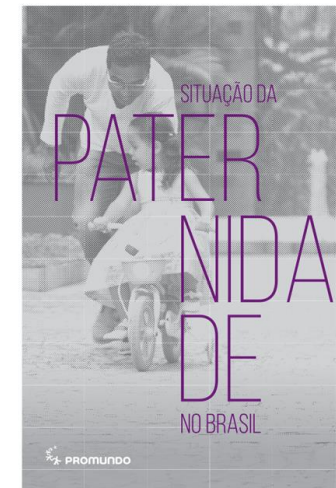
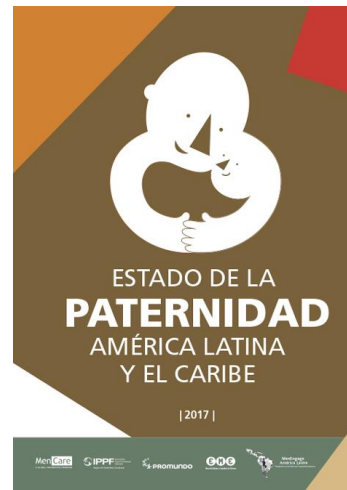
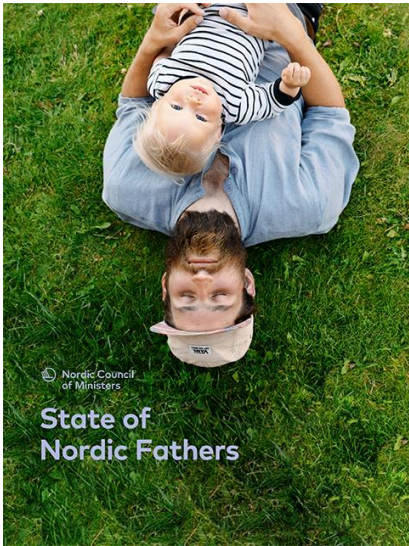




The State of the World's Fathers: an overview

Nikki van der Gaag, independent consultant, Senior Fellow, Instituto Promundo, co-author of the *State of the World's Fathers* reports

Nordic Fathers on Paternity Leave conference,
March 31, 2022, Helsinki, Finland



STATE OF THE WORLD'S FATHERS



www.men-care.org

WHY A STATE OF THE WORLD'S FATHERS REPORT?

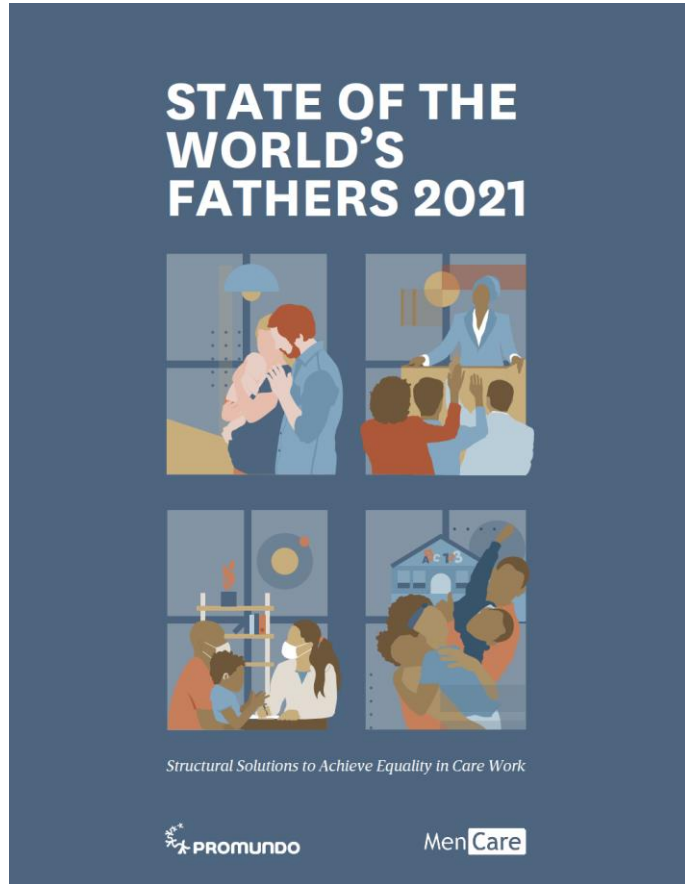
Gap - State of the World's Mothers, Children, Girls
– but nothing on men and boys - or fathers.

Gender equality and women's rights will not be
achieved without engaging men as caregivers.

Equality in unpaid care and domestic work is key if
we are to address the root causes of gender
inequality - including women's paid and unpaid
work.

Fatherhood is a tipping point towards more equal
relationships – or less equal ones.

There are benefits not only for women, but for
children and for men themselves - and for society.



State of the World's Fathers – impact

2015 - 10 launch events, including UN with Chelsea Clinton

More than 30,000 downloads; 40 million social media mentions

Featured in major international and national news outlets, with readership of 2.2 billion

Since then...

Translated into French, German, Portuguese, Russian, Polish and Spanish.

Contributed to paternity leave policy debates in US, Brazil, Netherlands and elsewhere.

Regional reports on the state of fatherhood in Africa, the Balkans, Nordic countries, and Latin America and the Caribbean; national reports in Australia, Brazil, Indonesia, Portugal, Russia, South Africa and the United States; and a thematic report on fatherhood and child rights and the MenCare Parental Leave Platform.

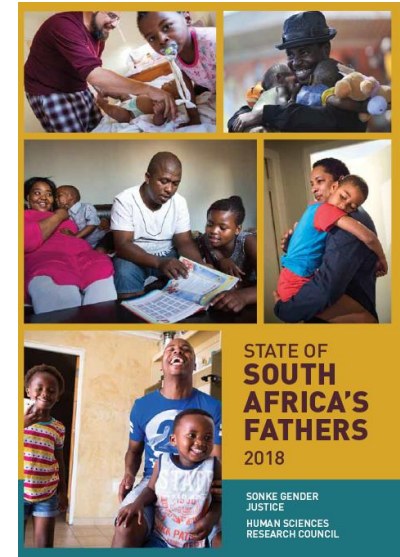


What has changed since 2015?

- Still a long way from gender equality – and pandemic has threatened the gains made, while also shining a spotlight on care.
- Increased interest in men and care – UN Commission on the Status of Women, Corporate Task Force on Parental Leave, more countries introducing or increasing paternity leave. MenCare in 50 countries.
- Focus beyond fatherhood – care for self, family, community, society- and planet
- Need for more structural solutions (some already mentioned in state of Nordic fathers)

But also

- Rise in anti-feminist anti gender populist movements around the world
- Election of autocratic leaders in many countries
- Pushback on feminism, wanting ‘traditional’ family life.



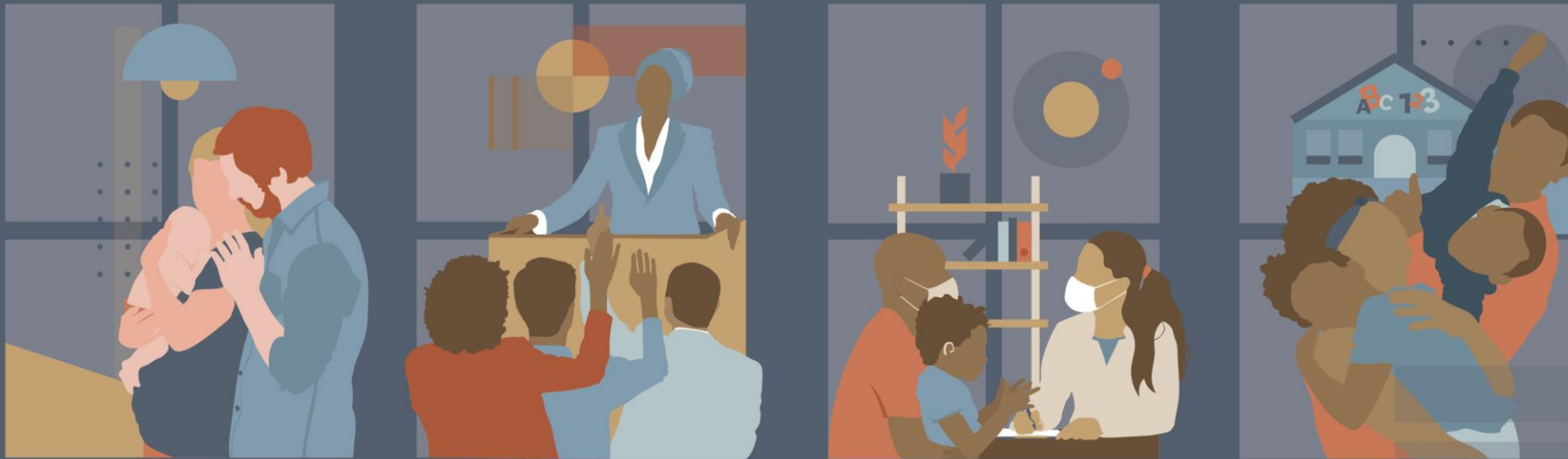


BY THE NUMBERS:

COVID-19 AND CARE WORK

Percentage of women from 47 countries who said their time spent on unpaid care work had increased since the COVID-19 pandemic began	56
Of men	51
Percentage of men from the same countries who said their time spent caring for older family members increased during COVID-19	21
Percentage of women who reported the same	20
Among women with children in 16 countries, average increase in time per week spent on childcare during COVID-19: 5.2 hours	5.2 HOURS
Average increase among men	3.5 HOURS

STATE OF THE WORLD'S FATHERS 2021



Structural Solutions to Achieve Equality in Care Work

**BY THE NUMBERS:****CARE AND FATHERHOOD IN 2021^e**

Factor by which the average **time spent on unpaid care work** by women worldwide exceeds the time spent by men

3+

Factor by which the total global **time spent on unpaid care work** by girls aged 5 to 14 exceeds the time spent by boys

3.5

Number of countries that have **achieved equality in unpaid care** between men and women

0

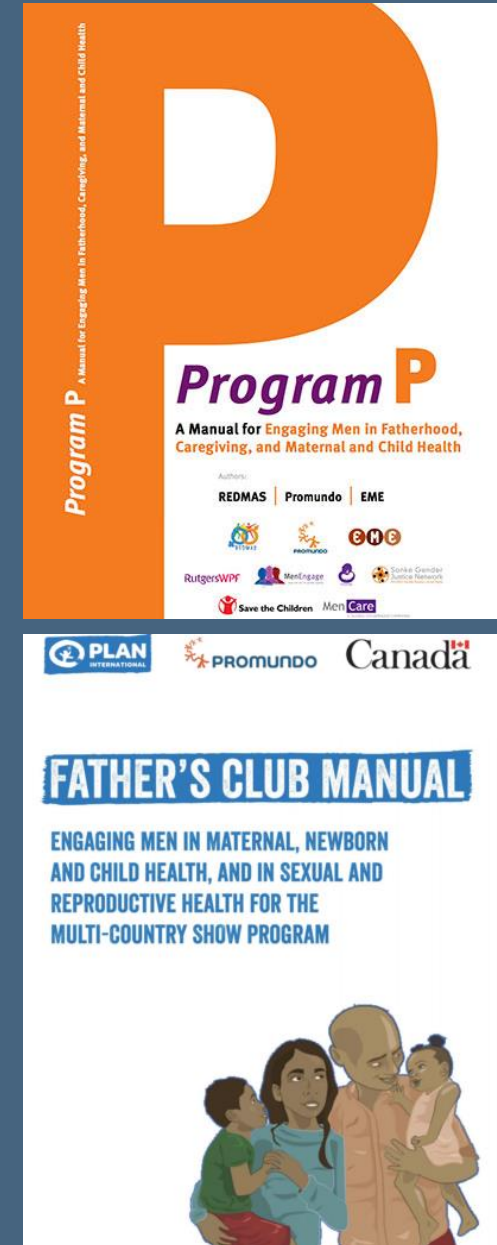
Number of countries that have a specific **policy goal and target date** for achieving equality between men and women in unpaid care

0

“During the current crisis, many millions of men are on a form of forced paternity leave ... even while women carry a higher burden during the crisis, it is still highly likely that we will observe a sizeable impact of this forced experiment on social norms, and ultimately on gender equality, in the near future.”

National Bureau of Economic Research
(US) (2020)

Men Care



THINKING
STRUCTURALLY:
SEVEN ACTIONS
TOWARD A MORE
CARING WORLD



MenCare

Produced by:
PROMUNDO

In partnership with: DAVE
PERKINS

@MenCareGlobal #WorldsFathers
StateoftheWorldsFathers.org



ACTION 1

Put in place **NATIONAL CARE POLICIES** and campaigns that recognize, reduce, and redistribute care work equally between men and women



ACTION 2

Provide equal, job-protected, fully paid PARENTAL LEAVE for all parents as a national policy

• The State of Paid Parental Leave

Figure 3. Is paid leave available for mothers and fathers of infants?

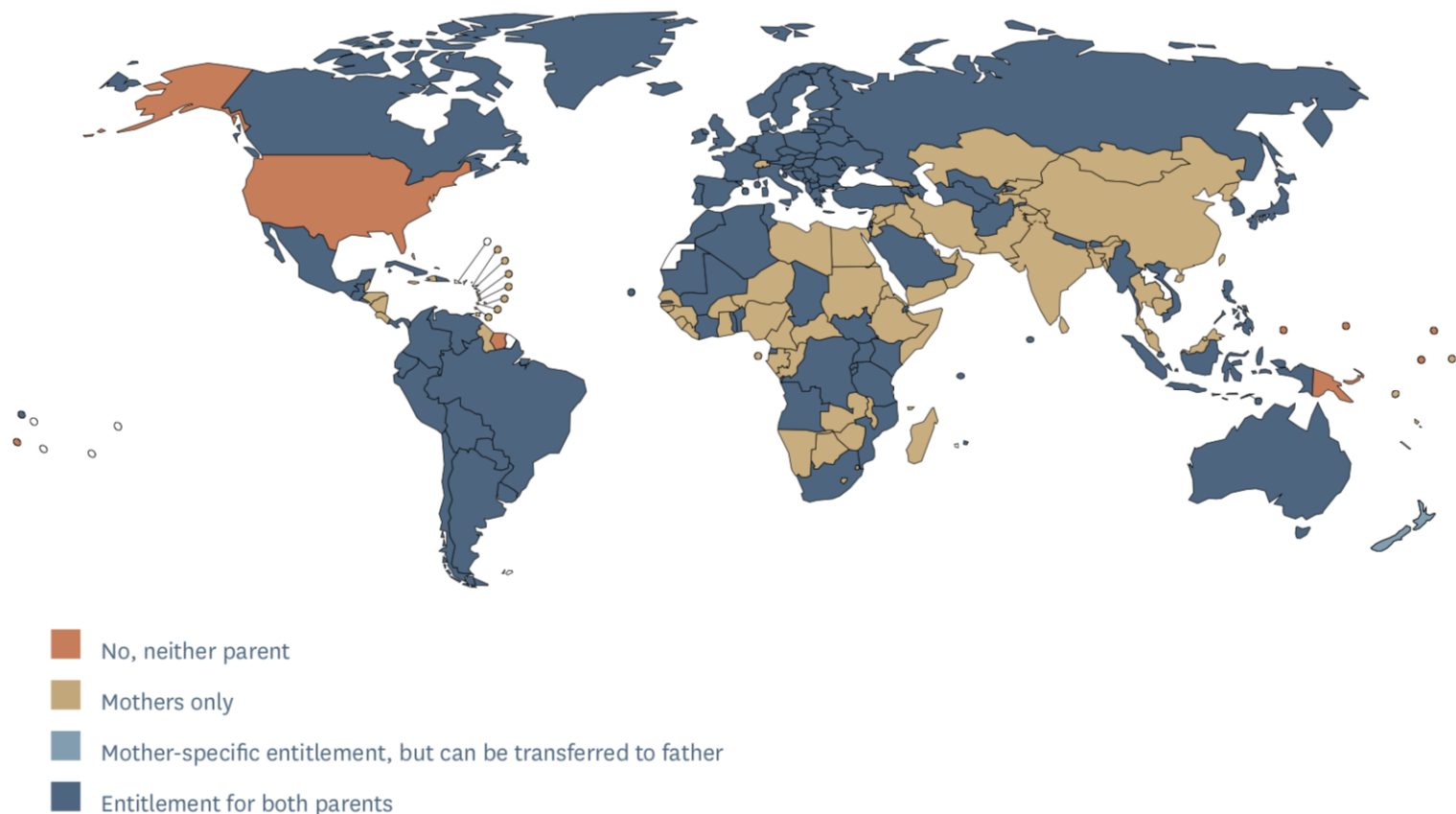


Figure source: WORLD Policy Analysis Center²⁷

- 115 countries guarantee paid leave for mothers

- 71 countries guarantee paid leave for fathers

- <20 countries guarantee paid leave for same sex parents



- **Global median days of paid leave for mothers**

- **98**

- **For fathers**

- **5**



ACTION 3

Design and expand **SOCIAL PROTECTION PROGRAMS** to redistribute care equally between women and men, while keeping a focus on the needs and rights of women and girls



ACTION 4

Transform HEALTH SECTOR INSTITUTIONS to promote fathers' involvement from the prenatal period through birth and childhood and men's involvement as caregivers



ACTION 5

Promote an **ETHIC OF MALE CARE** in schools, media, and other key institutions in which social norms are created and reinforced



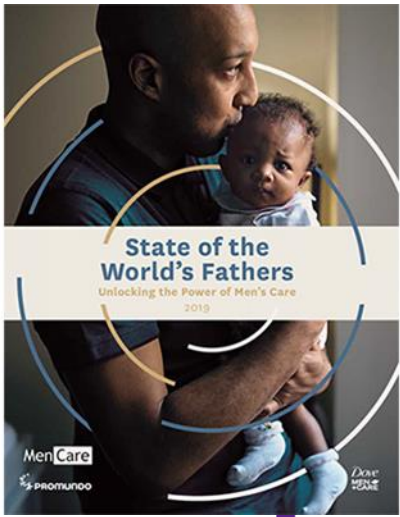
ACTION 6

Change **WORKPLACE CONDITIONS**, culture, and policies to support workers' caregiving – and mandate those changes in national legislation



ACTION 7

Hold male **POLITICAL LEADERS** accountable for their support of care policies, while advocating for women's equality in political leadership



The Men **Care** Commitment

50 MINUTES

50 PERCENT

When done by individual men, caregiving changes those men, their families, and their communities. When done by millions of men, it changes societies. When taken up by state-level institutions, it shifts power structures – not by itself, but as part of the still-unfulfilled gender equality revolution led by feminist and feminist-allied activists, leaders, and civil society organizations around the world.



THE MENCARE
50:50 PROJECT
MEN SHARING CARE WORK

FACILITATOR GUIDE

MenCare



SONKE
GENDER
JUSTICE



THE MENCARE
**50:50
PROJECT**



Thank you. Kiitos. Any questions?

<https://stateoftheworldsfathers.org/>

<https://promundoglobal.org/>

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