



Nestor Partners

EXPERIENCE TO BENEFIT!

NESTORPARTNERS
FINLAND





NestorPartners

NestorPartners

- ▶ Board members, Advisors, Experts and Mentors
- ▶ Extensive and solid experience
 - ▶ corporate senior management
 - ▶ various sectors and functions
- ▶ Individually or as a team
- ▶ In Finland and abroad



NestorPartners

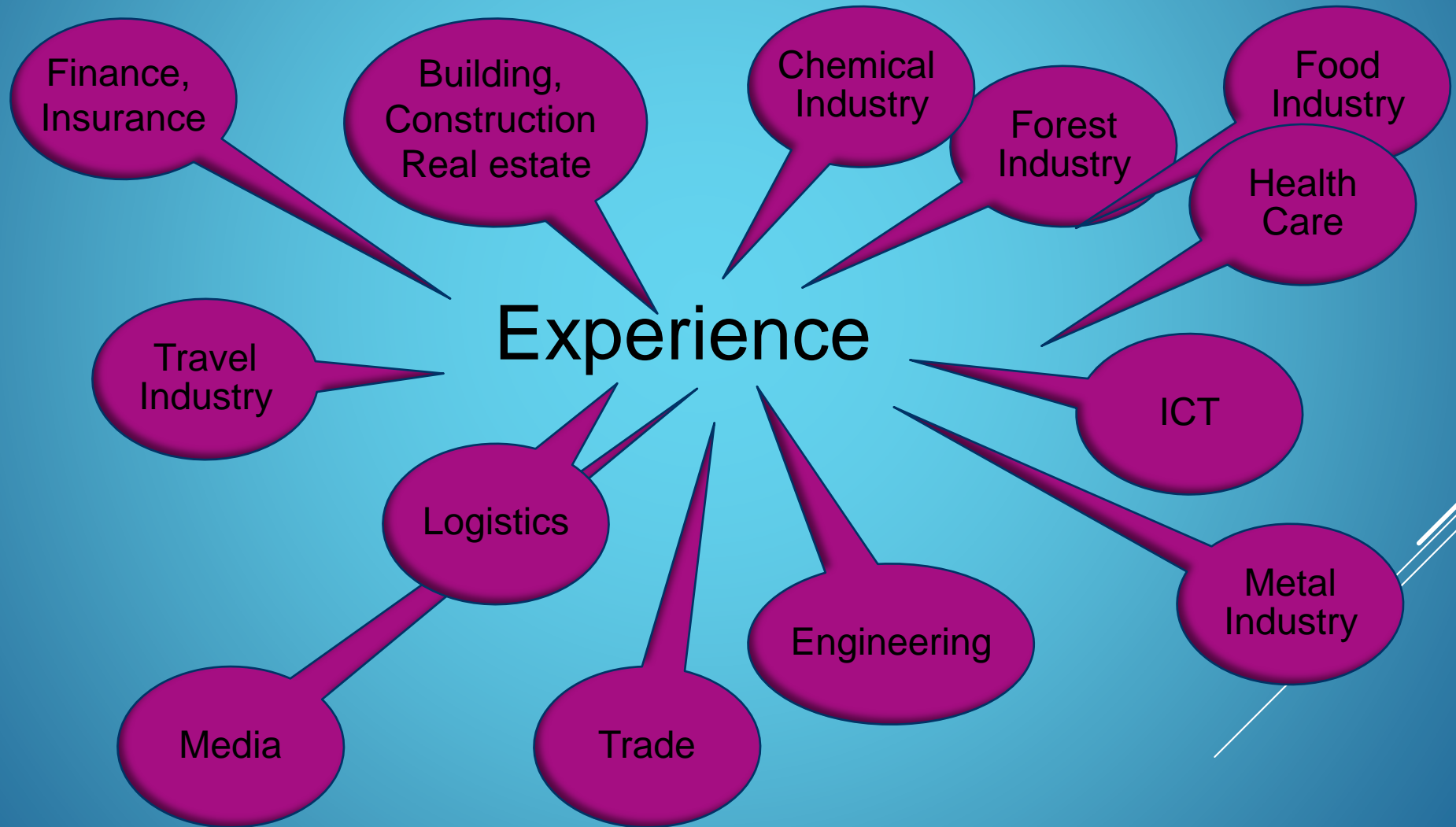
NestorPartners

▶ Established in 1978

- Long, successful careers in Finland and abroad
- Senior positions in private companies and public sector, non-profit organizations or as entrepreneurs and specialists
- Professional, impartial, ethical, confidential, accountable and free of conflict of interest
- ~ 60 members



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Nestors provide competence and expertise

- ▶ Change leadership and management
- ▶ Coaching
- ▶ Financing
- ▶ Improving board processes
- ▶ Mergers & Acquisitions
- ▶ Risk management
- ▶ Turn-around situations



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Nestor as a Mentor

- ▶ Defines the goals and schedule
 - ▶ personal development
 - ▶ management or leadership skills
 - ▶ improvement in decision making
- ▶ Shares his experience to Client's benefit
- ▶ Works in a partnership to evaluate issues from various perspectives



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Nestor as a Moderator

- ▶ Nestors evaluate the company's situation
- ▶ Define the Workshop theme
- ▶ Find appropriate member to facilitate the workshop
- ▶ Ensure the viability of the Workshop
- ▶ Nestor facilitates the Workshop, usually of one or two days.



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International activities

- ▶ Seminars, company visits
- ▶ Promoting "Team Finland" activities
- ▶ Monitoring Russian developments
- ▶ Contacts with the Finnish Ministries
- ▶ Advising Russian investors in Finland
- ▶ Contacts with the EBRD
- ▶ Organizing "Think tank" activities of NestorPartners for PR



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International references

- ▶ SME-company projects in Russia
- ▶ Import-export projects throughout the EU, Russia, Eastern Europe, the Middle East, Africa, Asia and Latin America
- ▶ European Bank for Reconstruction and Development (EBRD)- Turn around Management (TAM) and Enterprise Growth (EGP) Projects
- ▶ TV digitalization projects under contract to the Finnish Foreign Ministry
- ▶ Advice and support for foreign companies looking to enter the Finnish market



Nestor Partners

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