

January 1, 2025

**DECISIONS MADE AT THE GENERAL FUND MEETING AND BY THE BOARD**

**BENEFITS**

The November General Fund Meeting decided on the maximum compensations to be paid effective as of January 1, 2024. Before payment, a deduction referred of any reimbursement under the Health Insurance Act or other act.

Dental care	€350 annually
Eyeglasses	€300 every two years
Laser surgery	€300 lump-sum reimbursement
Funeral grant	€749
Aids	max. €100 annually and the same amount every two years for the same aid
Fertility treatment	500 € / treatment package

75% of a doctors' fees is reimbursed  
 In addition, the €70 initial deductible on the purchase of medications is reimbursed  
 70% of a sleep apnea study prescribed by doctor is reimbursed  
 70% of a radiological procedure prescribed by doctor is reimbursed (a referral from a specialist is required for an MRI scan)  
 70% of a laboratory test prescribed by doctor is reimbursed  
 70% of physiotherapy/chiropractic care prescribed by doctor is reimbursed, max 12 times per calendar year

**You must pay the fees charged by a private dentist first, and then submit the claim form to the Sickness Fund.  
 Kela does not approve the payment of compensation directly to the service provider unless a direct debit agreement has been concluded. There is a compensation cap on dental care, for which reason a direct debit agreement cannot be made with dental clinics.**

**MEMBERSHIP FEE**

The membership fee is 1.80% of the member's salary subject to withholding tax, however at most €689.40 (€57.45/month) in one year.

**OPENING HOURS OF THE SICKNESS FUND**

**The Sickness Fund's customer service is open in Karhula from 7 am–3 pm, by phone +358 40 636 1155 or by email [sairauskassa@raute.com](mailto:sairauskassa@raute.com)**

**In Nastola from 8 am–11.30 am/12 am–4 pm at Raute's office, see dates at [www.rautensairauskassa.com](http://www.rautensairauskassa.com)**

**BOARD OF DIRECTORS**

Composition of the Board of Directors in 2025

Harri Hiltunen	Deputy member	Rasmus Rask
Toni Kärki	"	Anneli Viinanen
Sari Kääriäinen	"	Anna-Kristiina Broman
Jari Penkari	"	Mika Oranen
Peter Truedsson	"	Marko Alanen

Stakeholder representatives:

Mia Könnilä	Deputy member	Marianna Iivonen
Hannu Reko	"	Tero Tikkanen