

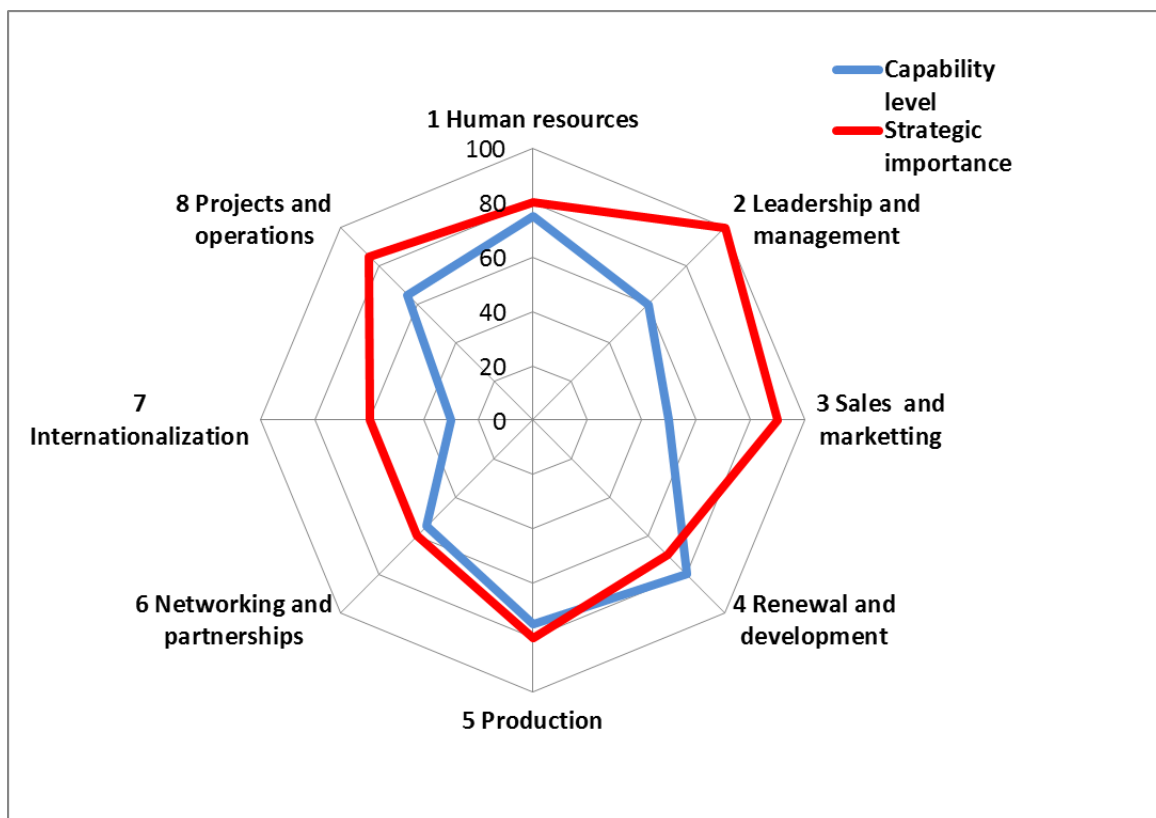
## Strategic Capability Index (SKI)

FOR EVALUATING THE CAPABILITY LEVELS

FOR DEFINING THE STRATEGIC IMPORTANCE OF CAPABILITIES

### CAPABILITIES

Capabilities form the basis for competitive advantage and define whether the goals can be achieved or not. If capabilities are not understood in the company there are several risks, e.g. goals are achieved only partially or the company is not able to fully benefit from its strengths.



Example of a capability graph created with SKI method.

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### **BENEFITS OF USING SKI**

SKI method improves company's ability to make systematic and objective decisions. More accurately the SKI method is used to:

- 1) recognize the development needs and to prioritize development activities
- 2) monitor the effectiveness of development actions
- 3) unify the understanding on company's strengths and weaknesses and to increase commitment
- 4) support in strategic goal setting
- 5) increase dialog between company's key personnel

### **BACKGROUND – THE DEVELOPMENT OF THE SKI METHOD**

The method has been developed in a research project coordinated by Tampere University of Technology between 2013 and 2015. Development work was done in close cooperation with several Finnish companies. This can be seen as high usability and concreteness of the method. The partners in the project and also the first implementers of the method were

- Fastems Oy Ab
- Skaala Oy
- Toolfac Oy
- Ratesteel Oy
- Tampereen Konepajat Oy
- Hakaniemen Metallit Oy
- Robit Rocktools Oy
- Ylä-Savon Kehitys Oy
- Oy Swot Consulting Finland Ltd
- Teknologiateollisuus ry

### **THE FUTURE OF THE SKI METHOD**

SKI Menetelmät company offers capability analysis made with SKI Method. English version of the method is available, although not yet piloted. The company is also responsible for the future development of the SKI method.

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